

Health and Safety Policy

3B Construction Ltd currently operates in the Civil and Building markets of Southern Scotland. We have developed operational and management systems to support our commitment to safety in the construction industry.

The directors and senior management of 3b construction are firmly committed to carry out all operations and works adhering to the Health and Safety at Work Act 1974 where reasonably practicable.

To achieve this aim the directors have implemented and documented key processes and procedures in our Health and Safety Management System that ensure we will meet or exceed standards for the construction sector. This Health and Safety Policy affirms our commitment to operating a Safe environment for all employees, contractors, suppliers and members of the public.

To ensure consistent standards are achieved and exceeded the directors assume overall control of the Health and Safety Management System with the Health and Safety Manager assuming responsibility for maintaining the system and ensuring procedures are followed. All employees share responsibility for enhancement and improvement of the system.

The objectives of our Health and Safety Management System are:

- To reduce reportable accidents by 25% in 2011
- To ensure through the training of our staff, that everything reasonably practicable is done to prevent personal injury and to maintain safe places of work
- To consult with all our workforce on health and safety issues
- To conduct construction operations at all our sites in accordance with our Health and Safety Management System.
- To include all employees of 3b construction in the achievement and improvement of good health and safety practice in our business.
- To continuously improve and enhance our Health and Safety Management System by training and research.

3b construction monitors and tests the integrity of our Health and Safety Management System by a series of planned internal and external audits, corrective action for instances of non conformance and detailed reviews by senior management.