

## Environmental Policy

The directors and senior management of 3b construction are committed to achieving profitable and sustainable growth by continually meeting and exceeding the requirements of our customers, suppliers and other stakeholders.

The construction sector has a key role to play in minimising the negative environmental impacts of building as rural landscapes and urban centres develop and change. To achieve this aim the directors have implemented and documented key processes and procedures in our Environmental Management System that ensure we meet or exceed environmental best practice for the construction sector.

The Environmental Management System involves all employees within 3b construction and is reinforced by a commitment from the directors for continuous improvement through training and personal development in the key areas of

- Pollution Prevention and Management
- Reduction of use of natural resources.
- Waste Recycling and Minimisation

To ensure consistent standards are achieved and exceeded the directors assume overall control of the Environmental Management System with the Environmental Manager assuming responsibility for maintaining the system and ensuring procedures are followed. All employees share responsibility for enhancement and improvement of the system.

The objectives of our Environmental Management System are:

- To operate and maintain an Environmental Management System that meets and exceeds the requirements stipulated to achieve ISO 14001.
- To conduct construction operations at all our sites in accordance with our Environmental Management System.
- To measure the environmental impact of our operations and document and investigate any instances of non conformance.
- To include all employees of 3b construction in the achievement and improvement of environmental practice in our business.
- To recycle all timber and paper waste produced at our main depot and on our construction sites
- To continuously improve and enhance our Environmental Management System by training and research.

3b construction monitor and test the integrity of our Environmental Management System by a series of planned internal and external audits, corrective action for instances of non conformance and detailed reviews by senior management.